LETTER OF AGREEMENT

between the

STATE OF ALASKA

and the

PUBLIC EMPLOYEES LOCAL 71

representing the

LABOR, TRADES AND CRAFTS UNIT

Contract Terms, Holiday

11-LL-127

It is agreed between the parties that the July 1, 2009 through June 30, 2012, collective bargaining agreement shall be amended as follows. No other provision not specifically referenced herein is modified by this agreement.

Article 18.03 - Holidays, the first paragraph following the recognized holiday list, is amended as follows:

A designated holiday will normally be observed on the calendar day on which it falls except that if the holiday falls on an employee's first regularly scheduled day off it will be observed on the preceding day. If the holiday falls on the employee's second regularly scheduled day off it will be observed on the following day.

Holidays may be rescheduled to another day in the workweek or in the work schedule in which the holiday was to be observed with mutual agreement between the employee and supervisor.

This agreement supersedes 11-LL-074 and is effective July 1, 2010 and will remain in effect through June 30, 2012, except that it may be canceled by either party with fifteen (15) days written notice.

This agreement is entered into solely to address the specific circumstances of this particular situation.

FOR THE STATE OF ALASKA:

FOR PUBLIC EMPLOYEES Local 71:

Nicki Neal, Director

Division of Personnel & Labor Relations

Department of Administration

Vanus Sutch

Robert Johnson Business Manager

2/16/11

2-14-2011

Date

Date